

Date
10.07.2023

Declaration of compliance Supply Chain Sourcing Obligations Law

The Supply Chain Due Diligence Act obliges companies with their head office, principal place of business, administrative headquarters, statutory seat or branch office in Germany to respect human rights by implementing defined due diligence requirements. The core elements of the due diligence obligations include the establishment of a risk management system to identify, prevent or minimize the risks of human rights violations and damage to the environment. The law outlines what prevention and remediation measures are necessary, obligates complaint procedures and regular reporting. ▪ The due diligence obligations apply to a company's own business operations, to the actions of a contractual partner, and to the actions of other (indirect) suppliers. This means that companies' responsibility no longer ends at their own factory gate, but exists along the entire supply chains. The law will initially apply to companies with at least 3,000 employees in Germany from 2023, and from 2024 also to companies with at least 1,000 employees. The Supply Chain Act contains an exhaustive catalog of eleven internationally recognized human rights conventions. From the legal rights protected in these conventions, behavioral requirements and prohibitions for corporate action are derived in order to prevent the violation of protected legal positions. These include, in particular, the prohibition of child labor, slavery and forced labor, the disregard of occupational health and safety, the withholding of an appropriate wage, the disregard of the right to form trade unions or employee representatives, the denial of access to food and water, and the unlawful deprivation of land and livelihoods.

LINNEMANN GmbH has taken advantage of the offer of the German government to integrate human rights due diligence processes via the [„Helpdesk On Business & Human Rights“](#) and has both taken the necessary measures and instructed the LINNEMANN team and pointed out the due diligence obligations to business partners.

LINNEMANN GmbH applies the supply chain due diligence as described in the Code of Conduct.

It is required – in order to fulfill the legal due diligence obligations – to set up a complaints procedure. LINNEMANN GmbH has implemented this. Here, internal and external persons can notify the company of human rights or environmental risks or violations in its own business area and in the supply chain.

If you think you have identified risks, please email us your perceptions to beschwerde@linnemann-online.com

Management board

